(Rev. January 2024)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	you are going to make an electronic funds with tinstructions.	drawal (direct	debit) with this Form 8868, see Form 8	3453-TE and For	m 8879-TE
All corporat use Form 7	ions required to file an income tax return other 004 to request an extension of time to file inco	than Form 990 me tax returns	0-T (including 1120-C filers), partnersh	ips, REMICs, an	d trusts must
	dentification				
	Name of exempt organization, employer, or other filer, see it	instructions.		Taxpayer identific	ation number (TIN)
Type or					
Print	THE STATION FOUNDATION			45-292804	12
File by the	Number, street, and room or suite number. If a P.O. box, se	e instructions.		110 13100	
due date for	1627 W MAIN ST, STE 258				
filing your return. See	City, town or post office, state, and ZIP code. For a foreign	address, see instruc	ctions.		
instructions.	BOZEMAN, MT 59718				
Enter the R	eturn Code for the return that this application is	s for (file a seg	parate application for each return)		01
Application	on Is For	Return	Application Is For		Return
7 ( <b>p</b>   10 at at		Code	т фризация по т от		Code
	or Form 990-EZ	01	Form 4720 (other than individual)		09
	0 (individual)	03	Form 5227		10
Form 990		04	Form 6069		11
	-T (section 401(a) or 408(a) trust)	05	Form 8870		12
	-T (trust other than above)	06	Form 5330 (individual)		13
	-T (corporation)	07	Form 5330 (other than individual)		14
Form 104	r-A ou enter your Return Code, complete either Part	08	Part III. including cianatura, is applicab	ala anly for an a	vtonsion of
	file Form 5330.	t II OI Fait III. I	-art III, ilicidulily signature, is applicat	one offig for all e	KLEHSIOH OI
• If this a	pplication is for an extension of time to file For	m 5330 you m	nust enter the following information		
	Ni	-	-		
	an Name an Number				
	an Year Ending (MM/DD/YYYY)	-			
	Automatic Extension of Time To File f	or Exempt	Organizations (see instructions	:)	
<ul><li>Telepho</li><li>If the or</li><li>If this is check the</li></ul>	oks are in the care of <u>KEVIN_STACY_1627_W</u> , one No. $\underline{406-763-5505}$ ganization does not have an office or place of a for a Group Return, enter the organization's fonis box	Fax No. business in the our-digit Group	e United States, check this box		whole group,
the or	est an automatic 6-month extension of time un ganization named above. The extension is for talendar year 20 23 or ax year beginning, 20	the organizatio	n's return for:	anization return	for
	tax year entered in line 1 is for less than 12 mo Change in accounting period	onths, check re	eason: Initial return F	inal return	
	application is for Forms 990-PF, 990-T, 4720, fundable credits. See instructions			. <b>3a</b> \$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpayn	or 6069, enter nent allowed as	any refundable credits and estimated s a credit	. <b>3b</b> \$	0.
c Balan	ce due. Subtract line 3b from line 3a. Include y	our payment w	vith this form, if required, by using	3c ¢	0

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

$\overline{A}$	For t	he 2023 calen	dar year, or tax year begin	ning	2023 a	nd ending	1			20	
		if applicable:	C	ımıy	, 2023, 0	and channy	1	D Employ		ication number	
ט			_	DAMITON							
		ddress change	THE STATION FOUN						29280		
		ame change	1627 W MAIN ST, BOZEMAN, MT 5971	SIE 230				E Telepho			
	In	itial return	DOZEMAN, MI 39/1	O				406	-763-	-5505	
	Fi	nal return/terminated									
	А	mended return						<b>G</b> Gross re	eceipts 🕏	2,529	9,566.
	А	pplication pending	<b>F</b> Name and address of principal	officer: KEVIN STACY	7	Н	I(a) Is this a	a group retur	n for subo	ordinates? Yes	s X No
			SAME AS C ABOVE	KEVIN DINCI	-	н	(b) Are all	subordinates attach a list	included	? . Yes	s No
<del></del>	Tax-	-exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527	It "No,"	attach a list	. See inst	ructions.	
<u>.</u>		bsite: N/		) (moore no.)	10 17 (4)(1) 01		(a) Group (	exemption nu	ımber		
K	_		1.7	Ai-ti Ott	I v.		• • •	<u>`</u>		and alamaiana M	
		n of organization:		Association Other	L Ye	ear of formation	n: ZUI	L IVI S	state of le	gal domicile: M'	<u>1</u>
Pa	_	Summar		1	1: 1: mo 1		7.17D 7.1	2222		111111111111111111111111111111111111111	
	1		ibe the organization's missi								
ė			OF THE UNITED STA	ATES SPECIAL OPE	ERATIONS	<u>COMMANI</u>	) <u>AS 1</u>	HEY RE	TURN	HOME FR	.OM
ä		COMBAT.									
e.											
Governance	2	Check this bo		n discontinued its operat						sets.	_
ن مح			oting members of the gover						3		6
S	4		dependent voting members						4		5
Activities &	5		r of individuals employed in						5		35
∌	6		r of volunteers (estimate if						6		44
٧			ed business revenue from F	• • •					7a		0.
	D	ivet unirelated	d business taxable income	irom Form 990-1, Part 1,	line II				7b		0.
	_	0 t i l t i		11->				rior Year		Current \	
<u>e</u>	8		and grants (Part VIII, line					,087,5	07.	2,426	5,990.
Revenue	9	-	vice revenue (Part VIII, line	<del>-</del> .				10.0			2 0 6 0
ě	10		ncome (Part VIII, column (A					10,3			0,060.
<b>—</b>	11		ie (Part VIII, column (A), lir		•			-209,7			9,879.
	12		e - add lines 8 through 11				2	,888,0	170.	2,217	7,171.
	13		imilar amounts paid (Part I	• • • • • • • • • • • • • • • • • • • •							
	14	Benefits paid	to or for members (Part I)	(, column (A), line 4)							
<b>'</b> 0	15	Salaries, oth	er compensation, employee	e benefits (Part IX, colun	nn (A), lines 5	5-10)	1	,217,0	145.	1,314	4,476.
se	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)							
Expenses	b		sing expenses (Part IX, col			3,008.					
Ä	17					,		0.64.6	4.6	1 0 6	2 001
	17		ses (Part IX, column (A), lir					964,2			3,031.
	18		es. Add lines 13-17 (must e				2	,181,2			7 <b>,</b> 507.
	19	Revenue less	s expenses. Subtract line 1	8 from line 12				706,7	79.		0,336.
P 88								g of Curren		End of Y	
Net Assets or Fund Balance	20		(Part X, line 16)				7	,866,1			4,466.
A B	21	Total liabilitie	es (Part X, line 26)					81,3	314.	91	1,849.
돌	22	Net assets or	r fund balances. Subtract li	ne 21 from line 20			7	,784,8	85.	7,652	2,617.
Pa	rt II	Signatui	re Block				1	, - , -		,	,
			eclare that I have examined this retu	rn including accompanying sche	edules and stateme	ents, and to th	e hest of m	v knowledae	and helie	ef it is true corre	ct and
com	olete. D	eclaration of preparent	arer (other than officer) is based on	all information of which preparer	has any knowledg	je.		,omougo	ana bone	.,	ot, and
Siz	ın	Signature of	officer				Date				
Siç He	jii re	REMIN	CT7 CV			E.	/C^!!!!!T	WE DIE	)		
110			STACY t name and title			£/	VECUII	VE DIF	١.		
		, · ·	preparer's name	Preparer's signature	Т	Date	J	OL 1	, I	PTIN	
	_		•	, ,		Date		Check	J"		
Pa			N SCARR	MORGAN SCARR				self-employe	ed ]	20074739	4
Pre	epar	er Firm's nam									
Us	e Or	ily Firm's addr	ess 45 DISCOVERY	DRIVE				Firm's EIN	46-	3057681	
			BOZEMAN, MT S	59718	·			Phone no.	406-	404-1925	
May	/ the	IRS discuss th	nis return with the preparer	shown above? See instr	ructions					X Yes	No

Par	t III	Statement of Program Service			
	Duintle		se or note to any line in this Part III		
1		y describe the organization's mission:	TOC OF MEMBERS OF MILE UNITH	ED CHAMEC CDECTAL ODEDAG	UTONC
		-	DO OF MEMBERS OF THE UNITE		TION2
	COM	MAND AS THEY RETURN HOME I	ROM_COMBAI.		
2	Did th	e organization undertake any significant pro	gram services during the year which were no	t listed on the prior	
	Form	990 or 990-EZ?		Yes	X No
	If "Yes	s," describe these new services on Schedule	e O.		
3	Did th	ne organization cease conducting, or mak	e significant changes in how it conducts,	any program services? Yes	S X No
	If "Yes	s," describe these changes on Schedule O.		_	
4	Section	ribe the organization's program service a on 501(c)(3) and 501(c)(4) organizations evenue, if any, for each program service	ecomplishments for each of its three large are required to report the amount of grant reported.	st program services, as measured by ts and allocations to others, the total	expenses, expenses,
4a	AND COM COM REF WAR ONE	STATION FOUNDATION EXISTS COMMUNITY RELATIONSHIPS. MUNITY, HELPING WARRIORS A BAT. THE STATION PROVIDES OCUS - REMOVED FROM THE DA TO HOME. OUR BLEND OF SE	L,346. including grants of \$  5 TO GUIDE WARRIORS HOME AS  OUR GROUP WORKS EXCLUSIVED  AND THEIR FAMILY EXPERIENCE  A SANCTUARY WHERE YOU CAN  ALLY PRESSURES THAT OFTEN OR  RVICES AND EXPERIENCES HELE  VIDUALS. REGAIN LOST GROUND	LY WITH THE SPECIAL OPER A RICHER, DEEPER LIFE RECHARGE, RECONNECT AND COMPLICATE THE ADJUSTMENT FAMILY MEMBERS RECONNERS	RATIONS BEYOND O T FROM ECT WITH
4b	(Code	e:) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	e:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other	program services (Describe on Schedule			
	(Ехре			) (Revenue \$	)
<b>4</b> e	Total	nrogram service expenses	2 001 346		

# Form 990 (2023) THE STATION FOUNDATION Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	21
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2023) THE STATION FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Χ	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
D A A	(gambling) winnings to prize winners?	1c	X 000 (	(0000

Form 990 (2023) THE STATION FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

b if "Yes," has it field a Farm 990-T for this year? If "We" to live 3th, provide an explanation on Schedule 0.  4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly country such as a bank account, securities account, or other financial accountry.  4b. If "Yes," enter the name of the foreign country  5b. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b. Was the organization a party to a prohibited tax shelter transaction?  5c. If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c. If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  5c. If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6c. If "Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c. Organizations that may receive deductible contributions under section 170(c).  8d. If "Yes," did the organization notify the donor of the value of the goods or services provided?  7b. If "Yes," indicate the number of Forms 8822 filed during the year.  9c. Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c. X did If "Yes," indicate the number of Forms 8822 filed during the year.  9c. Did the organization received a contribution of cars, boats, airplanes, or other whicks, did the organization file a Form 1098-C?  10d the organization received a contribution of cars, boats, airplanes, or other whicks, did the organization file a Form 1098-C?  9c. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make a distribution to under section 4947(a)(1) non-exempt charitable trusts. Is the o				res	NO
b if at least one is reported on line 2a, did the organization file all required federal employment flax returns?.  2b X X b if Yes,* has it filed a form 590-T for this year? if 'Ne' to fire 3b, provide an explanation of a signature or other authority over a 3b X A 4a. At any time during the calendar year, did the organization have wearned and the organization of the organization that is a bank account, securities account, or other financial account(); a 4b If 'Yes,* enter the name of the foreign country (such as a bank account, securities account, or other financial account(); a 4b If 'Yes,* enter the name of the foreign country (such as a bank account, securities account, or other financial account(); a 4b If 'Yes,* and the party to a prohibitor as hard securities of the party of a prohibitor of the financial account(); a 4b If 'Yes,* and the organization file form 8886-T?  5c Wash the organization and party to a prohibitor that shelter transaction?  5c If 'Yes,* to line So or Sb, did the organization file form 8886-T?  5c Boes the organization analy gross receipts that are normally greater than \$100,000, and did the organization as of the organization and the orga	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 35			
b if "Yes," has it fled a form 90.1 for his year? If "M" to live 28, provide an explanation on Schedule 0.  4a. All any time during the calendar year, did the organization have an interest in or a signature or other authority over, a a facility (such as a bark account, securities account, or other financial accounts)  5b if "Yes," enter the manne of the foreign country  5c which is progregary and the progression of progression of the progression of progression of the progression of t	b		2b	Χ	
4a X x prime during the calendar year, did the graphication have an interest in or a signature or other authority over, a financinal account in a foreign country (such as a bank account, securities account, or other financial account)?  4b if "Yes," either the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibeted tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibeted tax shelter transaction?  5b CY  6t Pyes," line line Saor 5b, did the organization life Form 8886.71  6a Dess the organization have annual gross receipts that are normally genetic than \$100,000, and did the organization solicit any outhbullors that were not tax deductible as charatible contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 178(c).  8b If Yes," did the organization notify the donor of the value of the goods or services provided?  70 Pyanizations that may receive deductible contributions under section 178(c).  8b If Yes," indicate the number of Forms 8282 filed during the year.  9b If Yes," indicate the number of Forms 8282 filed during the year.  17c Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c X  7d Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization for Porms 8293  8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organization maintaining donor advised funds.  9 Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 Sponsoring organization neceived a distr	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
b If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X  6f Die See the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  6b If "Yes," did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d Did the organization that may receive deductible contributions or gifts were not tax deductible?  7c Did the organization are payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a If "Yes," indicate the number of Forms 8282 filed during the year.  9b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form \$8292 at Form 1986.  7c If Did the organization curring the year, pay premiums, directly or indirectly, on a personal benefit contract?  7c If X  9i If the organization received a contribution of qualified intellectual property, did the organization file a Form 1989.  7g If the organization received a contribution of cars, boats, sirplanes, or other vehicles, did the organization file a Form 1980 in the payor organization make any taxibable distributions under section 4966?  9 Sponsoring organizations maintaining donor advised funds.  10 Did the so	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  b Did any taxable party nortfy the organization that it was or is a party to a prohibited tax shelter transaction?  c if "Yes," to line 5a or 5b, did the organization file Form 8885-T?  5a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible as chariable contributions?  5b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  1 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  1 Did the organization notify the donor of the value of the goods or services provided?  2 Did the organization on totify the donor of the value of the goods or services provided?  3 Did the organization notify the donor of the value of the goods or services provided?  4 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 Did the organization fund in the payor premiums, directly or indirectly, on a personal benefit contract?  7 Did the organization may funds, directly or indirectly, or a personal benefit contract?  7 Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C.  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 49667  9 Section 501(c/C) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross income from members or shareholders.  1 Did be sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12	b				
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Form 8282?  ### of If "Yes," indicate the number of Forms 8282 filed during the year.  ### oild the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  ### oild the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  ### oild the organization received a contribution of qualified intellectual property, did the organization file Form 8899  ### of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0?  ### possible organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.  ### possible of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization make any taxable distributions under section 4966?  ### paintain of the sponsoring organization on formation included on Part VIII, line 12  ### paintain of the sponsoring organization section formation the organization file and capital paintain the sponsoring organization included on Form 100 pa			7b		
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a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?.  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					
Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  18 In the imposition of an excise tax under section 4951, 4952, or 4953?		• • • • • • • • • • • • • • • • • • • •	120		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  18 In the organization and incomplete that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	а		134		
which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	h	·			
14a Did the organization receive any payments for indoor tanning services during the tax year?		which the organization is licensed to issue qualified health plans			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			1 <b>4</b> a		Х
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
excess parachute payment(s) during the year?					
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. •	excess parachute payment(s) during the year?	15		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
result in the imposition of an excise tax under section 4951, 4952, or 4953?	17	·			
It "Yes," complete Form 6069.	••	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
		It "Yes," complete Form 6069.		200	

KEVIN STACY 1627 W MAIN ST,

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

STE 258 BOZEMAN MT 59715 406-763-5505

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check f	this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed ang	y cu	ırrent officer, direct	or, or trustee.	
	<b>(A)</b> Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unle	heck ss pe	ition more rson lirecto	than control Highest compensated	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	IN STACY CUTIVE DIR.	$-\frac{40}{0}$	Х		Х				150,000.	0.	9,479.
(2) SHA	NNON STACY  GRAM DIRECTOR	$-\frac{40}{0}$					Х		111,083.	0.	7,831.
TRE	L_CRONINASURER	<u>5</u> 0	Х		Х				0.	0.	0.
SEC	IDRA HUNT CRETARY	<u>5_</u>	Х		Х				0.	0.	0.
СНА	IN_RUDELLA .IRMAN	<u>5</u> 0	Х		Х				0.	0.	0.
DIF	ID ARMSTRONG ECTOR	<u>5</u>	Х						0.	0.	0.
DIF	AND SMITH ECTOR	<u>5</u>	Х						0.	0.	0.
			-								
_(9)			-								
(10)			-								
(11)			-								
(12)											
(13)											
(14)											

				(	C)							
(A)	(B)			heck		than c		(D)	<b>(E)</b> Reportable		(F)	
Name and title	Average hours per week	offic	er an	d a d	lirecto	is both or/trust	ee)	Reportable compensation from the organization	compensation from related organizations	(	ated amo of other nsation	
	(list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the c	rganizati d related anization	ion I
	organiza- tions below	lual tr	tional	¬	nploy	yee	-					-
	dotted line)	ustee	truste		æ	pens						
			Ж			ated						
<u>(15)</u>												
(16)		-										
(17)		•										
<u>(18)</u>												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)		•										
(25)												
1b Subtotal								261,083.	0.		17,3	310.
c Total from continuation sheets to Part VII, Secti								0.	0.		4 - 6	0.
d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited from the organization								261,083. more than \$100,00	0. 00 of reportable comp	pensatio	<u>17,3</u> n	<u>310.</u>
from the organization 2											Yes	No
3 Did the organization list any former officer, direc	tor, truste	e, ke	еу е	mpl	oyee	e, or	higl	nest compensated	l employee	2		37
on line 1a? If "Yes,"complete Schedule J for suc  4 For any individual listed on line 1a, is the sum of										. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for	,	. 4	X	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s," comple	satio	n fr che	om <i>dule</i>	any e <i>J f</i> e	unre or su	late	ed organization or person	individual	. 5		X
Section B. Independent Contractors										•		
1 Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax yea			
(A) Name and business add	ress							(B) Description (	of services	Compe	<b>C)</b> :nsatio	n
HE DUFOUR COLLABORATIVE 1901 FORT MYER DR UNIT 502 ARLINGTON, VA 22 EVENT PRODUCTION/PLANNIN									ION/PLANNIN	1	.52,6	582.
2 Total number of independent contractors (including t	out not lim	ited to	o the	ose I	liste	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	1											
RAA		TEEAC	100	00/	02/02					Form	000 /	つしつこ

# Form 990 (2023) THE STATION FOUNDATION Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (A) (B) (C) (D) (D) Revenue exempt function revenue in the part VIII in the part VI

								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
, S	1a	Federated campaig	ns		1a						
	b	Membership dues.			1b						
<u>0</u> 4	С	Fundraising events.			1c	78	9,570.				
ar /	d	Related organizatio	ns		1d						
S, E	е	Government grants (cont	ributi	ons)	1e						
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, g similar amounts not include the contributions of the contribution of the contribut	uded	above	1f	1,63	7,420.				
₽ Q	g	Noncash contributions in lines 1a-1f.	iciuae	d in	1g	15	8,794.				
S E	h	Total. Add lines 1a-	-1f					2,426,990.			
흐						Busine	ss Code				
Program Service Revenue	2a										
æ	b										
<u>ic</u>	С										
Šer.	d										
Ë	е										
gra	f	All other program s	ervi	ce reveni	ле						
<u>R</u>	g	Total. Add lines 2a-	-2f								
	3	Investment income (i	inclu	ding divid	lends,	interest, a	nd				
		other similar amour	-					30,060.			30,060.
		Income from invest									
	5	Royalties									
	_			(i) F	Real	(ii) l	Personal				
			6a								
		•	6b								
		Rental income or (loss)									
		Net rental income of	or (IC								
	7a	Gross amount from		(i) Sec	unities	(11)	) Other				
		sales of assets other than inventory	7a								
	b	Less: cost or other basis and sales expenses	7b								
	_	·	7c					-			
		Net gain or (loss)									
					· · · · · · · ·	<u> </u>					
evenue	8a	Gross income from fundr (not including \$	7	89,57	0.						
Rev		See Part IV, line 18		-		8a 7	2,516.				
-	h	Less: direct expens					2,316. 2,395.				
Other		Net income or (loss				- 51		_220 070			_220 070
O		Gross income from gami See Part IV, line 19	ng ac	tivities.	ĺ	)a		-239,879.			-239,879.
	h	Less: direct expens				b					
		Net income or (loss									
						1					
	ıua	Gross sales of inventory, returns and allowances.	. iess		10	)a					
		Less: cost of goods				)b					
		Net income or (loss			<u> </u>						
S		. (733					ss Code				
Š a	11a										
ž ž	b										
scellaneo Revenue	С										
Miscellaneous Revenue	d	All other revenue									
Σ	е	Total. Add lines 11a	a-11	<u>d</u>	<u></u>						
	12	Total revenue See	inct	ruotions				2 217 171			200 010

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		. ,	3 1	. ,
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	150,000.	127,500.	7,500.	15,000.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,010,902.	832,061.	65,002.	113,839.
-	Pension plan accruals and contributions	1,010,902.	032,001.	03,002.	113,039.
8	(include section 401(k) and 403(b) employer contributions)	24,572.	20,310.	1,535.	2,727.
9	Other employee benefits	34,174.	28,247.	2,134.	3,793.
10	Payroll taxes	94,828.	78,382.	5,922.	10,524.
11	Fees for services (nonemployees):	74,020.	70,302.	5,522.	10,524.
	Management				
	Legal				
	Accounting	21 005		31,885.	
	Lobbying	31,885.		31,885.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11q amount exceeds 10% of line 25, column				
_	(A), amount, list line 11g expenses on Schedule 0.)				
13	Office expenses				
14	Information technology	33,614.	21,369.	97.	12,148.
15	Royalties.	33,014.	21,303.	57.	12,140.
16	Occupancy	108,635.	108,635.		
17	Travel	4,367.	17.	600.	3,750.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	4,307.	17.	000.	3,730.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	167,630.	158,794.	5,459.	3,377.
23	Insurance	76,839.	62,726.	10,295.	3,818.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	WORKSHOP TRAVEL, SUPPLIES	513,044.	513,044.		
b	PRINTING AND PUBLICATIONS	51,238.	40,770.	424.	10,044.
С		47,018.	5,708.	4,686.	36,624.
d		11,576.	1,379.	9,990.	207.
e	All other expenses	17,185.	2,404.	2,624.	12,157.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	2,377,507.	2,001,346.	148,153.	228,008.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)	. ,	. , , , , , ,	,	,

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			4,327,255.	1	2,283,570.
	2	Savings and temporary cash investments			·	2	
	3	Pledges and grants receivable, net			60,000.	3	337,912.
	4	Accounts receivable, net			·	4	2,669.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner office I contribu	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p		h			
	0	section 4958(f)(1)), and persons described in section	,			6	
	7	Notes and loans receivable, net		` ` ` ` _		7	
S	8	Inventories for sale or use		_		8	
set	9	Prepaid expenses and deferred charges		_	17 000	9	21 220
Assets	_	•	1 1		17,929.	9	21,328.
<i>r</i> .		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		3,770,673.			
		Less: accumulated depreciation		805,705.	2,982,167.	10c	2,964,968.
	11	Investments — publicly traded securities		-	478,848.	11	2,134,019.
	12	Investments – other securities. See Part IV, line 11		H=		12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		7,866,199.	16	7,744,466.
	17	Accounts payable and accrued expenses			81,314.	17	91,849.
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, direction of 3 section of the	ector, trustee, 35%		22	
コ	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela oplete Pa	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			81,314.	26	91,849.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	е	X	·		·
lan	27	Net assets without donor restrictions			6,035,131.	27	6,192,315.
Ва	28	Net assets with donor restrictions		<del> </del>	1,749,754.	28	1,460,302.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here		27.137.01		2/100/0021
or	29	Capital stock or trust principal, or current funds		F		29	
ts	30	Paid-in or capital surplus, or land, building, or equipm				30	
se	31	Retained earnings, endowment, accumulated income				31	
A	32	Total net assets or fund balances			7,784,885.	32	7,652,617.
Vet	33	Total liabilities and net assets/fund balances		<u> </u>	7,764,863.	33	7,744,466.
<u>~</u>				I 08/23/23	7,000,199.	JJ	7, 744, 400.

Forn	n 990 (2023) THE STATION FOUNDATION 45	-29280	42	Pa	age <b>12</b>
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,2	217,1	171.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,3	377,5	507.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	.60,3	336.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,7	84,8	385.
5	Net unrealized gains (losses) on investments.	5		28,0	068.
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,6	552,6	517.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. X
-				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis	wed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis  X Consolidated basis  Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audience review, or compilation of its financial statements and selection of an independent accountant?	lit, 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Guidance, 2 C.F.R. Part 200, Subpart F?	e Unitorm	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 08/23/23		Forr	n <b>990</b>	(2023)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	Name of the organization Employer identification number								
	STATION FOUNDATION					45-292804			
Part							ctions.		
The o	rganization is not a private found	· ·			•	•			
1	A church, convention of church			,	b)(1)(A)(	(i).			
2	A school described in <b>sectio</b>								
3	A hospital or a cooperative h	nospital service organ	ization described in sec	tion 170	)(b)(1)( <i>A</i>	۸)(iii).			
4	A medical research organiza	ition operated in conj	unction with a hospital of	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	nter the hospital's		
	name, city, and state:						- – – – – – – – -		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	)(A)(v).			
7	X An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described		
8	A community trust described	l in section 170(b)(1)(	A)(vi). (Complete Part I	l.)					
9	An agricultural research organi	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege		
	or university or a non-land-gra	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college	or		
	university:								
10	An organization that normall from activities related to its	y receives (1) more t	han 33-1/3% of its supp	ort from	contrib	outions, membership fe	es, and gross receipts		
	from activities related to its endingers investment income and unre	exempt tunctions, sub dated husiness taxabl	oject to certain exception e income (less section	ns; and 511 tax)	(2) no r from b	more than 33-1/3% of r	ts support from gross the organization after		
	June 30, 1975. See <b>section</b>	<b>509(a)(2).</b> (Complete	Part III.)	011 (0)	110111 5	asinossos acquirea sy	and organization and		
11	An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).			
12	An organization organized a or more publicly supported of lines 12a through 12d that do	organizations describe	ed in <b>section 509(a)(1)</b> c	r sectio	n 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box on		
а	Type I. A supporting organizati						the supported		
_	organization(s) the power to re complete Part IV, Sections A	egularly appoint or elec-	t a majority of the director	rs or trus	itees of t	the supporting organizati	on. <b>You must</b>		
b	Type II. A supporting organize management of the supporting must complete Part IV, Sect	zation supervised or c organization vested in ions A and C.	controlled in connection the same persons that controlled in connection	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>		
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizations). <b>You must com</b>	tion operated in connection plete Part IV, Sections	n with, ar <b>A, D, an</b>	nd function <b>d E.</b>	onally integrated with, its	supported		
d	Type III non-functionally integ functionally integrated. The instructions). You must com	organization generally	must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see		
е	Check this box if the organiz	ation received a writt	en determination from t	he IRS	that it is	s a Type I, Type II, Typ	e III functionally		
	integrated, or Type III non-fu Enter the number of supported								
	Provide the following information	3							
	i) Name of supported organization			di a i	- 41	(v) Amount of monetary	(vi) Amount of other		
,	ny traine of supported organization	(1) =11	(described on lines 1-10 above (see instructions))	organizat	ion listed	support (see instructions)	support (see instructions)		
			above (see manachons))	docur					
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									
Total						I			

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,109,997.	2,739,298.	3,074,397.	3,087,506.	2,426,990.	14,438,188.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,109,997.	2,739,298.	3,074,397.	3,087,506.	2,426,990.	14,438,188.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6	<b>Public support.</b> Subtract line 5 from line 4						14,438,188.
Sec	tion B. Total Support			T		T	
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total
7	Amounts from line 4	3,109,997.	2,739,298.	3,074,397.	3,087,506.	2,426,990.	14,438,188.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,974.	11,225.	11,371.	10,330.	30,060.	70,960.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		·	·		·	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						14,509,148.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						99.51 %
15	Public support percentage from	2022 Schedule A,	Part II, line 14				99.64 %
16a	<b>33-1/3% support test—2023.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	k this box
b	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	ne organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, (	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Éxplain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	s test, check this tion qualifies as a	box and <b>stop here</b> publicly supporte	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support		produce comprete i	,				
		(a) 2010	<b>(b)</b> 2020	<b>(c)</b> 2021	(4) 2022	(0) 2022	(A) Total	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	<b>(b)</b> 2020	(C) 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b						_	
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support	,	1		1			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total	
	Amounts from line 6							
	similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)		
	tion C. Computation of Pul					<del>,</del> .		
	Public support percentage for 20	•			•		%	
	Public support percentage from 2						%	
Sec	tion D. Computation of Inv							
17	Investment income percentage for	or <b>2023</b> (line 10c,	column (f), divide	ed by line 13, col	umn (f))	17	90	
18	Investment income percentage f	rom <b>2022</b> Schedu	lle A, Part III, line	17		18	90	
19a	<b>33-1/3% support tests—2023.</b> If t is not more than 33-1/3%, check	the organization of this box and <b>sto</b>	did not check the begin the property of the pr	oox on line 14, ar iization qualifies a	nd line 15 is more as a publicly supp	than 33-1/3%, and orted organization	line 17	
	is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV   Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?	Y	es	No
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below.			
	the governing body of a supported organization?  11a  b A family member of a person described on line 11a above?			
	b A failing member of a person described of fine 11a above:	)		
_	c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	<u>:                                    </u>		
Se	ction B. Type I Supporting Organizations	Т.,	. 1	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	Y	es	No
•	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
<u></u>	Supporting digamization.			
<u>Se</u>	ction C. Type II Supporting Organizations	Тү	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	Ť		
	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sa	ction D. All Type III Supporting Organizations			
<u> </u>	Ction D. All Type in Supporting Organizations	Y	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	$\perp$		
	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instance)	ruct	tions	).
2	Activities Test. Answer lines 2a and 2b below.	Υ	'es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	1		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities			
_	but for the organization's involvement.			
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.</li> </ul>	1		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> 31	)		

Sch	edule A (Form 990) 2023 THE STATION FOUNDATION		45-29	28042	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza <sup>.</sup>	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	st on N	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.	
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Curren (option		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
- 6	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
(	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023 BAA

Pai	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	tion D - Distributions		Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes	1						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
_ 7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details							
	in <b>Part VI</b> ). See instructions.	8						
9	Distributable amount for 2023 from Section C, line 6	9						
10	Line 8 amount divided by line 9 amount	10						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE STATION FOUNDATION 45-2928042 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Tart III Organizations main	tanning Concello	ilis Of Art, fils	storical ficasurcs,	or Other Sillina A.	33013 (001111	nucu)				
3 Using the organization's acquisition items (check all that apply).	n, accession, and other	_		ake significant use of its	collection					
a Public exhibition		<b>d</b> Loan	or exchange program							
<b>b</b> Scholarly research		e Other								
c Preservation for future gene 4 Provide a description of the organization		d explain how they	v further the organization's	s exempt purpose in						
Part XIII.	Part XIII.									
	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Part IV Escrow and Custoc Complete if the organization	lial Arrangement	S ad "Vac" on F	Form 000   Dart IV   Ii	no a or reported a	n amount a	n				
Form 990, Part X, li	ne 21	eu res onr	omi 990, Fait IV, ii	ne 9, or reported a	ii aiiiouiit o	11				
1a Is the organization an agent, true on Form 990, Part X?	stee, custodian, or ot	ther intermediary	for contributions or oth	er assets not included	Yes	No				
<b>b</b> If "Yes," explain the arrangement in										
2 cc, explain the arrangement	art	to the following to			Amount					
c Beginning balance										
<b>d</b> Additions during the year										
e Distributions during the year										
f Ending balance										
2a Did the organization include an a					Yes	No				
<b>b</b> If "Yes," explain the arrangemen				- L		┦。				
<b>2</b>		more in the expla	a provide		L					
Part V Endowment Funds										
Complete if the orga	anization answere	ed "Yes" on F	orm 990, Part IV, Ii	ne 10.						
	<del>i</del>	+			1 , , , ,					
4 Denimalian of week holeses	(a) Current year	(b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four year	s back				
<b>1a</b> Beginning of year balance										
<b>b</b> Contributions										
c Net investment earnings, gains, and losses										
<b>d</b> Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses					+					
<b>q</b> End of year balance					-					
2 Provide the estimated percentage	e of the current year	end halance (lir	ne 1g. column (a)) held	ac.						
<b>a</b> Board designated or guasi-endo	-	end balance (III	ic rg, column (a)) nela	as.						
<b>b</b> Permanent endowment	%	°								
c Term endowment	°									
The percentages on lines 2a, 2b, a		Λ%.								
<b>3a</b> Are there endowment funds not in organization by:	the possession of the o	organization that a	are held and administered	for the	Yes	No				
(i) Unrelated organizations?					3a(i)	-110				
(ii) Related organizations?						<del>                                     </del>				
<b>b</b> If "Yes" on line 3a(ii), are the re					• • •					
4 Describe in Part XIII the intende	-	•			. 35	<u> </u>				
Part VI Land, Buildings, an		ation's chaowing	one farias.							
Complete if the organizat	• •	a Form 000 Part	IV line 11a See Form 0	00 Part V lina 10						
Description of property		t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue				
<b>1a</b> Land			615,414.			<u>,414.</u>				
<b>b</b> Buildings			2,413,198.	482,728.	1,930	,470.				
c Leasehold improvements										
<b>d</b> Equipment			263,649.	161,079.	102	,570.				
<b>e</b> Other			478,412.	161,898.	316	,514.				
Total. Add lines 1a through 1e. (Colum	nn (d) must equal Foi	rm 990, Part X,	line 10c, column (B))	· · · · · · · · · · · · · · · · · · ·	2,964	,968.				
BAA				Sched	ule D (Form 990	J) 2023				

Part VII		Other Securities	Form 990 Part IV line	N/A 11b. See Form 990, Part X, line 12.	
(a) Descri		ry (including name of security)	(b) Book value	(c) Method of valuation: Cost or	
			(4) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(O) memor or randament control	
• •					
(3) Other	4				
_					
(B)					
(A) (B) (C) (D) (E)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
_`	n (h) must equal Form 990	), Part X, line 12, column (B))			
Part VIII				N/A	
T CIT VIII	Complete if the orga	anization answered "Yes" or	Form 990, Part IV, line	N/A 11c. See Form 990, Part X, line 13.	
	(a) Description of in	vestment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colum	n (b) must equal Form 990	), Part X, line 13, column (B))			
Part IX	Other Assets		N/A		
	Complete if the orga		<u>ı Form 990, Part IV, line</u> scription	11d. See Form 990, Part X, line 15.	(b) Book value
(1)		(a) De	scription		(b) book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		Form 990, Part X, line 15, c	column (B))		
Part X	Other Liabilitie	<b>S</b> anization answered "Ves" or	Form 990 Part IV line	11e or 11f. See Form 990, Part X, I	lino 25
1.	Complete if the orga		iption of liability	THE OF THE SECTORIN 550, FAIT A, I	(b) Book value
	al income taxes	(4) 50301	iption of hability		(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
		Part XIII, provide the text of the for		nancial statements that reports the organiza	tion's liability for uncertain

Part XI	· · · · · · · · · · · · · · · · · · ·	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
	al revenue, gains, and other support per audited financial statements	1	2,557,634.
<b>2</b> Am	ounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b> Net	unrealized gains (losses) on investments. 28,068.		
<b>b</b> Dor	nated services and use of facilities		
<b>c</b> Red	coveries of prior year grants		
<b>d</b> Oth	er (Describe in Part XIII.) SEE PART XIII 2d 312,395.		
<b>e</b> Add	I lines 2a through 2d	2e	340,463.
3 Sub	otract line <b>2e</b> from line <b>1</b>	3	2,217,171.
<b>4</b> Am	ounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Inve	estment expenses not included on Form 990, Part VIII, line 7b		
<b>b</b> Oth	er (Describe in Part XIII.) 4b		
<b>c</b> Add	l lines <b>4a</b> and <b>4b</b>	4c	
<b>5</b> Tot	al revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	2,217,171.
Part XI		₹eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
<b>1</b> Tot	al expenses and losses per audited financial statements	1	2,689,902.
	ounts included on line 1 but not on Form 990, Part IX, line 25:		
	nated services and use of facilities		
<b>b</b> Prio	or year adjustments		
	er losses		
<b>d</b> Oth	er (Describe in Part XIII.) SEE PART XIII 2d 312,395.		
	I lines 2a through 2d.	2e	312,395.
	otract line <b>2e</b> from line <b>1</b> .	3	2,377,507.
	ounts included on Form 990, Part IX, line 25, but not on line 1:		2,311,301.
	estment expenses not included on Form 990, Part VIII, line 7b		
	er (Describe in Part XIII.) 4b		
	l lines <b>4a</b> and <b>4b</b> .	4c	
	al expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	5	2,377,507.
	Supplemental Information		
	• • •		
line 4; Pa	he descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part art X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	v, additior	al information.
,			
66	HERLINE B. DART VI. LINE OR		
	HEDULE D, PART XI, LINE 2D HER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990		
O1	TIEN NEVEROL INCLUDED IN 173 DOT NOT INCLUDED ON FORM 330		
SPI	CCIAL EVENT EXPS NETTED W/REV ON 990	Ś	312 395
511	TOTAI	: <del>}</del>	312,395. 312,395.
		<u> </u>	
60	HEDILLED DADT VILLINE 2D		
SC OT	HEDULE D, PART XII, LINE 2D HER EXPENSES AND LOSSES PER AUDITED F/S		
01	TER EN ENGLO AND EGGGEG I EN AGDITED I /O		
SPI	CCIAL EVENT EXPS NETTED W/REV ON 990	Ś	312,395.
011	TOTAL	: <del>ː</del>	312,395.

BAA Schedule D (Form 990) 2023

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization						Employer identification	ation number				
THE STATION FOUNDATION 45-2928042											
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organizate during the the state of the the state of the stat	ation answolete this p	ered "Yes" art.	on Form 990, Part IV, lin	ne 17.						
1 Indicate whether the organization	raised funds th	rough any	of the foll	lowing activities. Check	all that	apply.	_				
a Mail solicitations e Solicitation of non-government grants											
<b>b</b> Internet and email solicitations	S		f	Solicitation of gove	ernment	grants					
c Phone solicitations			g	Special fundraising	events						
d In-person solicitations											
<b>2a</b> Did the organization have a written o	r oral agreemen	t with any i	individual (	including officers, directo	re trueta	ac or key					
employees listed in Form 990, Par	rt VII) or entity	in connect	tion with p	professional fundraising	service	s?	Yes X No				
<b>b</b> If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	viduals or entities ne organization	s (fundraise	ers) pursua	ant to agreements under v	which the	e fundraiser is to	be				
		/!!! D: I	· · ·		<b>(v)</b> Ar	mount paid to	(vi) Amount paid to				
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custor	fundraiser dy or control	(iv) Gross receipts	(or	retained by)	(or retained by)				
or entity (turidialser)		of contr	ibutions?	from activity	fundraiser listed in column (i)		`organization´				
		Yes	No			(.,					
1											
•											
2											
3											
3											
4											
5											
6											
7											
•											
8											
9											
		1									
10											
10											
		1	I								
Total	<u></u>	<u></u>	<u></u>				0.				
3 List all states in which the organization	on is registered	or licensed	to solicit o	contributions or has been	notified	it is exempt from					
or licensing.											

Schedule	G (Form 990) 2023	THE STATION FOUNDATI	ON	45-29	28042 Page
	Fundraising Events. Cor reported more than \$15,0 and 6b. List events with 0	Form 990, Part IV, ss income on Form	line 18, or 990-EZ, lines 1		
e e		(a) Event #1  EAGLE CAFE (event type)	(b) Event #2	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))

he			(a) Event #1  EAGLE CAFE (event type)	(b) Event #2	(c) Other events  NONE  (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	862,086.			862,086.
Я	2	Less: Contributions	789,570.			789,570.
	3	Gross income (line 1 minus line 2)	72,516.			72,516.
	4	Cash prizes				
	5	Noncash prizes	2,877.			2,877.
Direct Expenses	6	Rent/facility costs	33,903.			33,903.
Expe	7	Food and beverages	29,504.			29,504.
irect	8	Entertainment	86,800.			86,800.
Ω	9	Other direct expenses	159,311.			159,311.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro	• , ,			012/050.
Par	t III	<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	eported more
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŗ	1	Gross revenue				
ses	2	Cash prizes				
=xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	Yes % No	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
а	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming No," explain:	g activities in each of th			
		re any of the organization's gaming license es," explain:				

Schedu'	e G (Form 990) 2023 THE STATION FOUNDATION 45	-2928	3042	Page 3
<b>11</b> Do	bes the organization conduct gaming activities with nonmembers?		Yes	No
	the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to Iminister charitable gaming?		Yes	No
	dicate the percentage of gaming activity conducted in:	l I		
	ne organization's facility.			%
	n outside facilityte person who prepares the organization's gaming/special events books and records:	13 b		%
14 🗀	tter the flame and address of the person who prepares the organization's gaming/special events books and records.			
Na	ame			
Ac	ddress			
<b>b</b> If of	pes the organization have a contract with a third party from whom the organization receives gaming revenue "Yes," enter the amount of gaming revenue received by the organization \$ and the gaming revenue retained by the third party \$ "Yes," enter name and address of the third party:	e? e amour		No
Na	ame			
Ac	ddress			ا ـ ـ ـ ـ ـ ـ ـ
<b>16</b> Ga	aming manager information:			
Na	ame			
G	aming manager compensation \$			
De	escription of services provided			
	Director/officer Employee Independent contractor			
<b>17</b> Ma	andatory distributions:			
sta	the organization required under state law to make charitable distributions from the gaming proceeds to retain the ate gaming license?		Yes	No
	ter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t ganization's own exempt activities during the tax year $\$$	he		
Part I	Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns ( additi	(iii) and (v onal	);

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 06/08/23
 Schedule G (Form 990) 2023

#### **SCHEDULE J** (Form 990)

#### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

45-2928042

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

STATION FOUNDATION **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Χ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4**a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5a Χ **b** Any related organization?.... 5h Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6a Χ **b** Any related organization? 6b Χ If "Yes" on line 6a or 6b, describe in Part III.

section 53.4958-6(c)?.... BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.....

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Schedule J (Form 990) 2023

7

Χ

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(E	B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation		(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
KEVIN STACY	(i)	125,000.	25,000.	0.	4,476.	5,003.	159,479.	0.	
1 EXECUTIVE DIR.	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
3	(ii)								
	(i)								
	(ii)								
	(i)				L				
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	(ii)								
	(i)	- – – – – – -			L		<b> </b>		
	(ii)								
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	(ii)							_	
	(i)				<b> </b>		<b></b>		
	(ii)								
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	(i) (ii)				<del> </del>		<del> </del>		
	(i)								
	(i) (ii)				<del> </del>		<del> </del>		
	(i)								
	(i) (ii)				<del> </del>		<del> </del>		
	(i)								
	(ii)  -				<del> </del>		<del> </del>		
	(i)								
	(ii)  -				<del> </del>		<del> </del>		
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Schedule J (Form 990) 2023

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 45-2928042 THE STATION FOUNDATION

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	<b>(d</b> od of d contrib	) etermir oution a	ning mounts
1	Art – Works of art							
2	Art – Historical treasures.							
3	Art – Fractional interests.							-
4	Books and publications							-
5	Clothing and household goods							
6	Cars and other vehicles							-
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded	Х	5	74,819.	FMV			
10	Securities – Closely held stock			,				-
11	Securities – Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							-
17	Real estate – Other.							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							-
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SPECIAL EVENTS)	X		76,304.	FMV			
26	Other $(\underline{EQUIP}_{-})$	X		3,369.	FMV			
27	Other (SUPPLIES )	X		4,302.	FMV			
28	Other ( )							
29	Number of Forms 8283 received by the organization d	uring the tax	year for contributions for	r which the				
	organization completed Form 8283, Part V, Donee	e Acknowled	gement		29	- 1	\ <u>'</u>	
							Yes	No
30a	During the year, did the organization receive by contri							
	it must hold for at least 3 years from the date of the for exempt purposes for the entire holding period?					20.0		V
	If "Yes," describe the arrangement in Part II.					30 a		X
31	Does the organization have a gift acceptance police	cy that requi	res the review of any r	onetandard contributio	nc?	31		X
		31		Λ				
32a		32 a		Х				
h	If "Yes," describe in Part II.					5± u		Λ
	If the organization didn't report an amount in coludescribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**BAA** TEEA4602L 07/25/23 **Schedule M (Form 990) 2023** 

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE STATION FOUNDATION

Employer identification number

45-2928042

#### FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

KEVIN STACY, EXECUTIVE DIRECTOR AND BOARD MEMBER, AND SHANNON STACY, PROGRAM DIRECTOR, ARE HUSBAND AND WIFE. SAFEGUARDS HAVE BEEN IMPLEMENTED TO ENSURE COMPLIANCE WITH ORGANIZATIONAL POLICIES.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD REVIEWS THE FORM 990 PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL BOARD MEMBER AND EMPLOYEES MUST DISCLOSE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS AS SOON AS THEY ARE KNOWN. THIS IS DISCUSSED IN MEETINGS HELD WITH BOARD MEMBERS, MANAGEMENT AND STAFF ON A REGULAR BASIS.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE EXECUTIVE DIRECTOR PRESENTED A MODEST COMPENSATION PACKAGE/PRICE BASED OFF
THOROUGH ANALYSIS OF AVERAGE NON-PROFIT EXECUTIVE DIRECTOR'S SALARY, THE LOCAL
ECONOMY AND HIS ANTICIPATED MONTHLY NEEDS. THE BOARD APPROVED KEVIN'S COMPENSATION
AFTER REVIEW OF THE FOUNDATION'S CURRENT BANK STATEMENTS, PROJECTED INCOME, AND ALSO
COMPARED THE REQUESTED AMOUNT TO THE AVERAGE INCOME FOR EXECUTIVE DIRECTORS OF
NON-PROFITS WITHIN THE STATE OF MONTANA.

#### FORM 990, PART VI, LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

AL AK AR CA CO CT FL GA HI KS KY LA ME MD MA MI MN MS MT NV NH NJ NM NY NC ND OH OK OR PA RI SC TN UT VA WA WV WI

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

#### FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT AUDITOR.

#### **SCHEDULE R** (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE STATION FOUNDATION

Employer identification number

45-2928042

(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary ac	<b>(b)</b> Primary activity		(c) Legal domicile (state or foreign country)		<b>(d)</b> Total income		(e) End-of-year assets		(f) Direct controlling	
(1) STATION FOUNDATION HOLDINGS		TO HOLD										
1627_W MAIN_ST, STE_258		ESTATE I										
BOZEMAN, MT 59715		NONPROFIT				_		-	076 000	THE STATION FOUNDATION		
<u>47-4172651</u> (2)		CORPORA	TION	M	<u>T</u>		0.		2,276,800.	FO	JNDAT.	LON
(2)		-										
		-										
(3)												
		-										
		-										
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	r <b>ganizati</b> on	ons. Complete s during the ta	if the org	anization	answere	d "Yes	on Form 99	0, Pai	rt IV, line 34,	beca	use it	
(a) Name, address, and EIN of related organization	Prim	<b>(b)</b> ary activity	Legal dom or foreign	(c) omicile (state Exer ign country)		Code Public charity (if section 501		status (c)(3)) (f) Direct control entity		rolling Sec 512(k		(b)(13) d entity?
											Yes	No
<u>(1)</u>												
(2)												
(3)												
(4)												

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as a	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	tionate amount in box allocations? 20 of Schedule K-1 (Form		ox managing partner?		<b>(k)</b> Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
	-											
(2)												
<u>(3)</u>												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 5120 controlled	) (b)(13) d entity?
		country)	Critity	or trusty				Yes	No
(1)									
(2)									
	•								
	•								
	•								
(3)									
<u>~</u>									

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	X
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b	Х
c Gift, grant, or capital contribution from related organization(s)			1с	X
d Loans or loan guarantees to or for related organization(s).			1 d	X
e Loans or loan guarantees by related organization(s)			1е	X
f Dividends from related organization(s)			1f	X
g Sale of assets to related organization(s)			1g	X
h Purchase of assets from related organization(s)			1h	X
i Exchange of assets with related organization(s)			1i	X
j Lease of facilities, equipment, or other assets to related organization(s)			1j	X
k Lease of facilities, equipment, or other assets from related organization(s)			1k	Х
I Performance of services or membership or fundraising solicitations for related organization(s)			11	Х
m Performance of services or membership or fundraising solicitations by related organization(s)				Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	Х
o Sharing of paid employees with related organization(s)			10	Х
p Reimbursement paid to related organization(s) for expenses			1р	Х
q Reimbursement paid by related organization(s) for expenses			1q	Х
r Other transfer of cash or property to related organization(s)			1r	Х
s Other transfer of cash or property from related organization(s)			1s	Х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including cov	vered relationships and train	nsaction thresholds.		ļ.
(a) Name of related organization	_ (b)	(c) Amount involved	(d	<b>i)</b> determining
Name of related organization	Transaction type (a-s)	Amount involved	iviethod of d amount i	involved
	3/20 (0.0)			
1)				
·/				
2)				
2)				
a.				
3)				
4)				
5)				
6)				
AA TEEA5003L 07/12/23	•	Schedu	le <b>R</b> (Form	n 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		all partners Share of section total income		(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	) ral or aging ner?	<b>(k)</b> Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No		Yes	No	
<u>(1)</u>													
	-												
(2)													
(3)													
(3)	-												
	•												
<u>(4)</u>													
	-												
(5)													
(6)													
(7)													
(7)	-												
	1												
(8)													
	-												
	1												

Schedule R (Form 990) 2023 THE STATION FOUNDATION 45-292804

Part VII Provide additional information for responses to questions on Schedule R. See instructions.