

ANNUAL REPORT 2019



T H E S T A T I O N



F O U N D A T I O N ®



FROM THE EXECUTIVE DIRECTOR

It is with great pride and excitement that I share **The Station's** continued success through 2019. These pages capture the 8 years of impact that led up to and delivered an amazing 2019 of hope, growth, and healing. It is because of so many of you that **The Station's** mission is a success and our ability to help endures.

Much of this report is from the perspective of our participants. As important as it is for me to share our success, nothing speaks stronger than the testimonies of our participants. It is their voice that helps shape our journey, and we could not be more grateful to the people who show up to heal beyond war.

Our success is grounded in character. **The Station** honors the values of Special Operations by upholding and exemplifying the "SOF Truths" in everything we do.

People are our focus. While technology plays an important role in healing, it does not replace the power of connecting, sharing, learning, and growing together. As we expand our reach with emerging initiatives and aftercare processes, we know it cannot be outsourced.

We are obsessed with quality. As we navigate massive demand for our services, we understand healing beyond war should not emphasize a "scale at all cost" mentality. We stay removed from mass production and are careful to preserve our quality without watering down or cutting corners.

And something that must always be emphasized – these programs cannot exist without the tremendous support of our passionate and committed donor base. **The Station** is a true community, and we feel especially privileged to steward their goodwill through everything we could fit on these pages, and more.

2020 has proven to already be a challenging year on many levels. While the circumstances impact our abilities, they do not change our calling and commitment to walk alongside those who have walked so long, so far, for us.

Thank you for being on the team with us. We are eternally grateful.

A handwritten signature in black ink, appearing to read 'K. H. Stacy', with a stylized flourish at the end.

KEVIN STACY, EXECUTIVE DIRECTOR

THE STATION FOUNDATION

WELCOME TO THE TEAM

Troy Schnack

DIRECTOR OF DEVELOPMENT

In the summer of 2019 The Station welcomed Troy Schnack to our team. ❄

Troy serves as Director of Development and brings with him a career of service both in military and philanthropic spaces – most recently as a Major Gifts Officer at West Point's Association of Graduates.

❄ Troy shares **The Station's** commitment to connecting with great Patriots who share our quiet, discrete nature and want to make strategic impact in the SOF Community.



TROY'S PROFILE

Enlisted in the U.S. Army in 1990. Served our Nation until June 2015. Four deployments to Kuwait and Iraq: Gulf War in 1991, Kuwait in 1998, and Iraq in 2003 and 2009-2010.

Entered West Point from the United States Military Academy Preparatory School in 1992. Rowed crew. Team captain in military skills competition. Graduated in 1996 as a Distinguished Cadet. Commissioned into Field Artillery.

Commanded a firing battery in Operation Iraqi Freedom I. Earned doctoral degree in international security studies and political economy from The Fletcher School. Taught international relations, economics, international political economy, and leadership at West Point. Served as West Point's Chief of Protocol, Executive Officer to the Dean of the Academic Board, and Executive Officer to the Superintendent.

He has the experience, character, and skill necessary to broaden and deepen our support system as we serve our Nation's Special Operations Forces (SOF). **The Station** is incredibly grateful to have him with us. ❄ Troy's wife, Darcy, is his Prep School and West Point classmate. She is a Colonel and leads the Center for Enhanced Performance at West Point. ❄ Troy and Darcy have three children ages 7, 11, and 13 – all born in the West Point area. Troy is an avid outdoorsman and enjoys historical non-fiction and many of the arts.



WELCOME TO THE TEAM CONTINUED

Jamie Dockiewicz

DIRECTOR OF OUTREACH SERVICES

We are thrilled to welcome Jamie Dockiewicz as our new Director of Outreach Services. Jamie is developing an innovative aftercare model with deliverables to keep our services ahead of the curve. ❄ Jamie began her involvement with **The Station** serving as a Leaders in Training (*LiT*) Mentor in 2018. With a strong background in service to others through wellness and education, Jamie provides supportive direction and encouragement to all with whom she interacts. ❄



JAMIE'S PROFILE

Jamie has a Bachelor of Arts in English and Elementary Education. Jamie taught third grade for six years before transitioning to work as a Curriculum Consultant for the Training and Technical Assistance Center at Old Dominion University.

Prior to joining **The Station**, Jamie served as the Director of Personal Training at Inlet Fitness South in Virginia Beach for eight years. As a Performance and Wellness Coach, she trained and supported dozens of active duty veterans and spouses, Gold Star teens, and veterans with disabilities. She implemented optimal performance programs for nutrition, mobility, wellness, and elite athletes.

Jamie's commitment to care for SOF Families is rooted in her familial experience. Her brother serves as an AH-6 Little Bird assault helicopter pilot for the 160th Special Operations Aviation Regiment (*SOAR*), while her father is a retired Naval aviator. ❄️ Jamie resides in Virginia Beach with her husband, Tracy, and two sons, Sam and Eli. In her free time, she enjoys boating and playing at the beach with her family.



OUR HISTORY OF GROWTH

GENESIS In 2011 Kevin Stacy, **The Station's** co-founder and Executive Director, took a trip to Montana to recharge from the demands of his career. ✱ During this adventure he was able to pause and enjoy the silence and beauty that Montana's magnificent landscape had to offer. ✱ While hiking in the woods with a close friend, Kevin realized that everyone he knew within the Special Operations Forces (*SOF*) Community needed a moment like this – time to slow down and experience life around them. At that time, Kevin decided to create a program that was solely dedicated to helping the SOF Community begin to heal from the impacts of prolonged combat.

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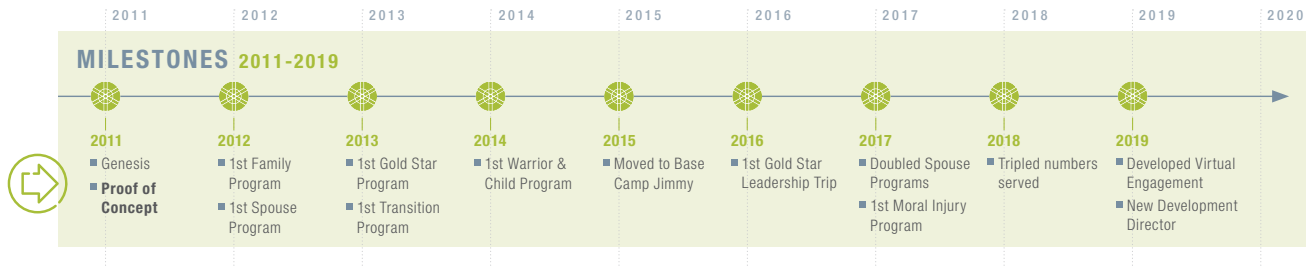




2011/
2020

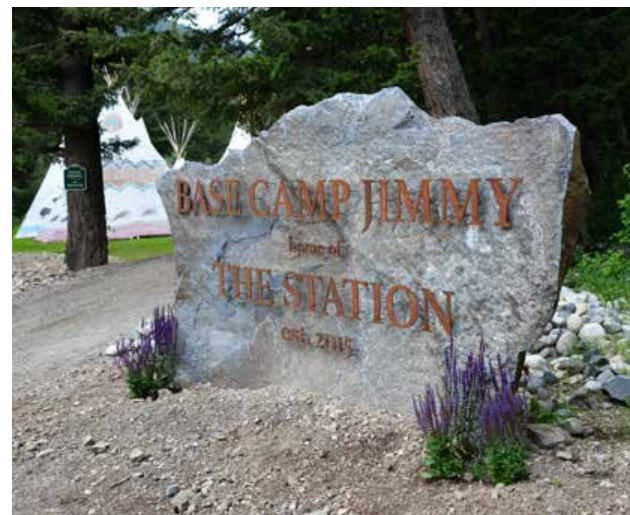
OUR HISTORY OF GROWTH CONTINUED

PROOF OF CONCEPT Kevin and Shannon, Kevin's wife and The Station's co-founder, embarked on a journey to develop a tailored approach to welcome home our SOF Service Members, and help them reconnect to their families. * The Stacys traveled the country researching needs within the SOF Community and identifying specialists who could help them develop a program to address those needs. * During this time, Shannon and Kevin mapped out a multi-disciplined approach to help SOF manage the challenges they faced. The first 3 years were spent developing and refining a program that would soon earn a solid reputation within the SOF Community and lead to an overwhelming demand.



2011/
2020

WE ARE HERE In 2015, through the generous support of an anonymous donor, **The Station** established a home for our SOF Families and tripled the numbers we served. ❁ With this final base camp secured, **The Station** had more time to research and identify new tools and techniques that would support the developing needs within the SOF Community. ❁ Over the past 4 years, **The Station** has refined services and proudly provides an elite program that pioneers the way we welcome home our warriors and their families.



GROWTH & INNOVATION

EXPANSION
2020 onward



WE ARE HERE

Aftercare Retreats

Train Program Leads

Refine Virtual Engagement

Double Spouse & Transition Programs



2011/
2020

OUR HISTORY OF GROWTH CONTINUED

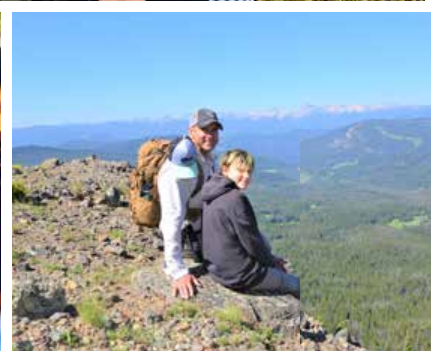


AFTERCARE ADJUSTMENTS In spring 2019 **The Station's** leadership held an annual meeting to review goals and outcomes. * One topic was the success rate of our aftercare model. Although we have been very successful in our Homecoming efforts, the percentage of participants remaining engaged after 3 months is lower than 20% – leading us to seek new, creative approaches to support our participants beyond Montana. * We decided to establish a Director of Outreach Services. Since **The Station** is committed to delivering world-class



services that truly make an impact in our participants' lives, it wasn't until Fall 2019 that we found the right person for this position; someone connected to the needs of the community, whose virtues and disposition align with **The Station's** values. ❁ We are excited to announce Jamie Dockiewicz (*see her introduction to **The Station** on pages 6-7*) has joined **The Station** and is developing an innovative aftercare model with deliverables that stay ahead of the curve.





THE HOMECOMING PROJECT – 2019

The Station provides Special Operations Forces (*SOF*) with the same world-class resources upon returning that they receive in combat. Our tailored performance programs harness strengths, restore relationships, and reconnect participants to the meaning, purpose, and pursuit that always made them great. ❁ Since October 2012, **The Station's** efforts have impacted the lives of close to a thousand families within SOF through the Homecoming and Legacy Projects. ❁ **The Station's** Homecoming Project is designed to provide a safe environment where families can focus on rebuilding relationships. Our intimate approach encourages storytelling amongst participants, bringing a feeling of belonging that overcomes isolation. ❁ In 2019, **The Station** served 100 families through The Homecoming Project alone. We also saw a significant increase in the demand for programming to support military spouses, and decided to increase the number of spouse programs offered annually.

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THE HOMECOMING PROJECT – 2019

CONTINUED



IN THEIR OWN WORDS

We spend our adult lifetimes banded together with our Teammates, working to solve our Nation's toughest problem sets. I immersed myself in my work world and took it for granted that my family stood by me for many years. This type of relationship would have been unsustainable in the long term. We knew we needed to reach out for help. The Station Foundation created the critical awareness necessary to understand the situation we have been living in and how it affected each of us. They gave us tools to better communicate our points of view to one another and our children learned how to express their own emotions. All of this happened in a non-judgmental, supportive environment with competent and caring staff that have since become friends. Since returning home, we have sustained what we have learned and continue to make progress today. We cannot say enough about the Program and Staff at The Station Foundation and how it has made a lasting impact on our family.

– Derek, TrAC Participant

IN THEIR OWN WORDS

It was hard to verbalize how different Braden is since his return. He left a boy and came back a young man. I can see he is confident in his abilities and proud of the qualities he now knows he shares with his father. I can not say thank you enough. Braden wants very much to know he possesses the qualities people speak about when they mention his father. You provided him with information and tools and challenged him enough to discover how truly strong and capable he already is. As he moves forward he will draw from these lessons and develop into a confident young man. These are lessons he would have learned from his father, something I could never replicate. You stepped in on his father's behalf and for that I am truly grateful. This process has given him his own connection to the world his father served in – the world my son admires so much. He now feels like he belongs, has people he can turn to when he needs it, and has the tools he needs to face what life will put in front of him next.

– Gina Geer, Mother of Braden,
Spouse of CW4 Terry Geer (SOAR)

IN THEIR OWN WORDS

The week I spent at The Station Foundation truly saved me. For so long I felt I was losing touch with who I was, and slowly drowning inside. Being the spouse of a Special Forces Operator, his life became my life. He was constantly deployed, and I was the one left behind to live our life for both of us. The time I spent at The Station gave me a chance to reflect on how and why I became lost, and who I wanted to become. The tools and strategies I learned that week gave me the desire to fight for me, to find me and to believe in me again. I can't thank The Station enough for gifting me the opportunity to attend the spouse workshop. While I was out there I decided each year I would give myself a word to focus on. The word I chose this year was "find". It is because of The Station Foundation I am becoming found.

– Becca, Spouse Performance
Program Participant

THE LEGACY PROJECT – 2019

The Station equips our Nation's Special Operations Forces' Gold Star Children (*those who lost a loved one in combat or combat-related training*) to flourish in the face of challenges. We help them learn who they are and how to develop their strengths. ✱ The Station stands beside them through middle school, high school, and college – providing mentorship, scholarships, and friendships. ✱ A life of deep meaning and value is rooted in character. Regardless of our individual passion, strengths, and successes – integrity sets the tone and path. When our values are in order and we are passionately present, our lives become extraordinary. ✱ As our Gold Star Students grow in character, they begin to see problems beyond their own lives and stand ready to take action in support of others. We call this program LiT (*Leaders in Training*).

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THE LEGACY PROJECT – 2019

CONTINUED



IN THEIR OWN WORDS

I was first invited out to the Station Foundation in 2014, the second summer of The CROSSING. Instantly I fell in love with not only The Station and staff but also the unique location in Bozeman, Montana. Growing up in Tennessee and Texas, I had never seen true wilderness or mountains, and it took my breath away. I was fortunate to be invited back when I was 16, and it has been the highlight of my year, every year. The Station asked me to help start the Leaders in Training year-round program. Since then, The Station Foundation has helped me grow and equipped me with the skills needed to be the man I am and will become in the future. Skills such as public speaking, perspective, empathy, leadership, confidence, self-awareness, and so much more. I would not be who or where I am if it wasn't for the unprecedented work of The Station Foundation. I will be eternally grateful for what The Station has done for my family and me.

– Jake Worrell, Gold Star Leader in Training,
Son of MAJ Matthew W. Worrell (SOAR)

IN THEIR OWN WORDS

I have been involved with The Station's work for almost 7 years. Although I am no longer living in Montana and working full-time for The Station, they are my family and still very much a part of me. From participant, to fellow staff member, to current volunteer; my experiences with The Station continue to impact me in ways I could never have imagined. These moments helped shape me into the woman I am today. It's amazing to see how much the organization has grown over the last couple years while remaining the same home I remember. I feel lucky to be a part of this special community and have opportunities to come back and help wherever needed.

– Jazlyn Redd, Gold Star Daughter of CW3
Steven Redd, Staff Member, Volunteer

THE LEGACY PROJECT – 2019

CONTINUED



LiT *LiT (Leaders in Training)* offers a five-day, off-site training experience. This bi-annual field trip has two primary focuses: personal development and civic engagement.

* LiT helps enrich our students' world view by increasing exposure to diverse cultures. Growth is encouraged through visits to museums and introductions to professionals dedicated to humanitarian efforts. These activities open students' eyes to different ways of life, resulting in a more mature person with a deeper perspective and understanding of the

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THE LEGACY PROJECT – 2019

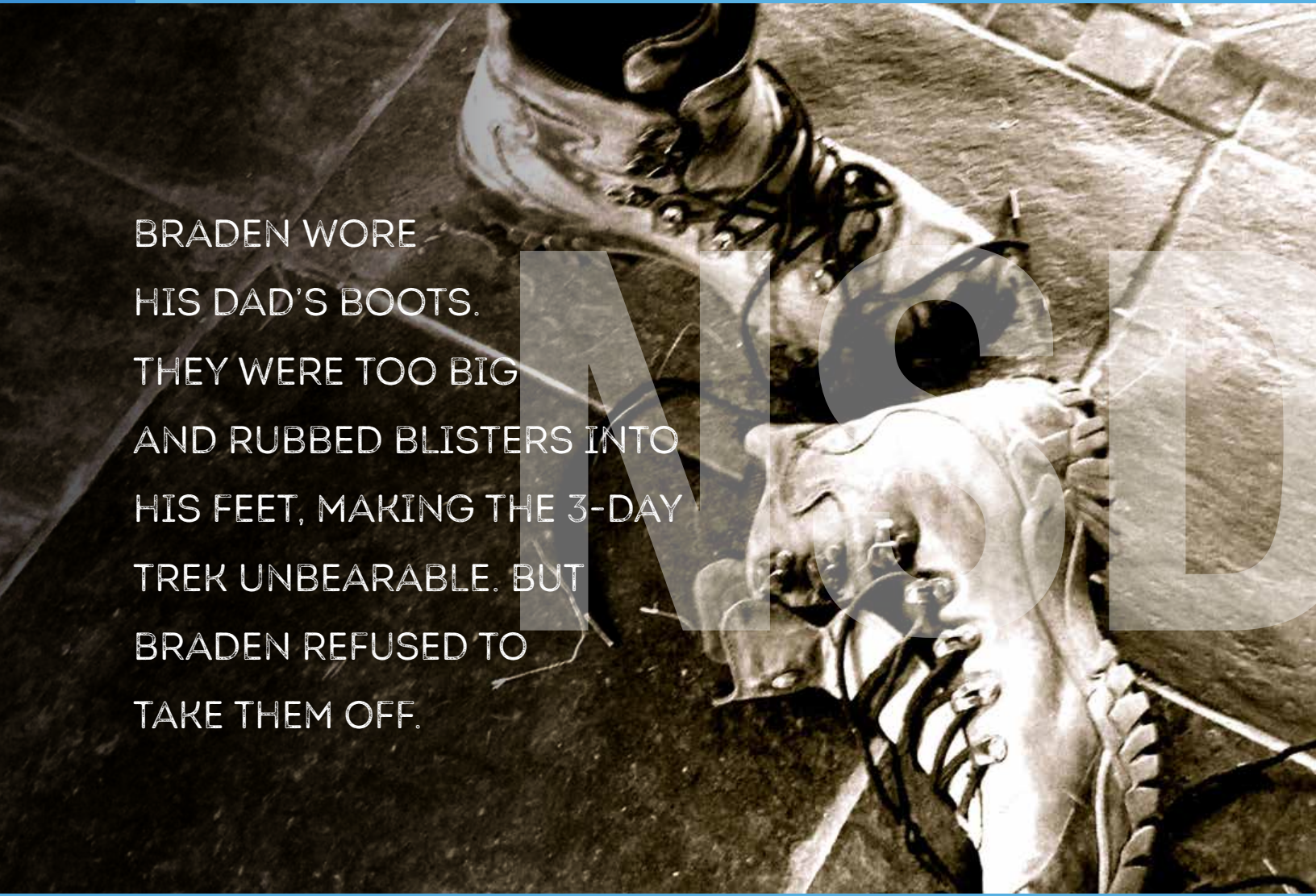
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world. * In December 2019 **The Station** hosted 10 select Leaders in Training students in Philadelphia for a 5-day offsite field trip. * Our students were welcomed with an impressive tour of Comcast's headquarters, where they got a true taste of Philly and an amazing tour of Comcast's products and universal sphere. * During their experience students learned the history of our Nation's original Capital, and enjoyed exploring the culture of the city. * Students also participated in a full day of civic engagement at Penn

Vet's Working Dog Center where they enjoyed observing working dog displays and got their hands dirty helping the Working Dog Center accomplish a few tasks that help make their place operational. ❄ The capstone for this year's field trip was the Army/Navy Game. Thanks to the generosity of our friends in the Philadelphia area, the students and mentors were able to attend the annual Army/Navy game in style from a suite at the Linc. I'll let the photos speak for themselves.





BRADEN WORE
HIS DAD'S BOOTS.
THEY WERE TOO BIG
AND RUBBED BLISTERS INTO
HIS FEET, MAKING THE 3-DAY
TREK UNBEARABLE. BUT
BRADEN REFUSED TO
TAKE THEM OFF.

INSPIRED BY CHANGING LIVES

A SON'S STORY

◀ The boots pictured here belonged to CW4 Terrance W. Geer, a Special Operations veteran with 12 combat deployments. CW4 Geer was lost on August 19, 2009 when his MH60 Black Hawk helicopter crashed during a combat training mission.

In 2013, CW4 Geer's son Braden arrived at **The Station** with these boots. Braden was determined to honor his dad by enduring a 3-day Special Operations style mission in the backcountry of Montana.

Braden wore these boots during his mission. He walked in his dad's footsteps. The boots were too big and rubbed blisters into his feet. Making his trek unbearable.

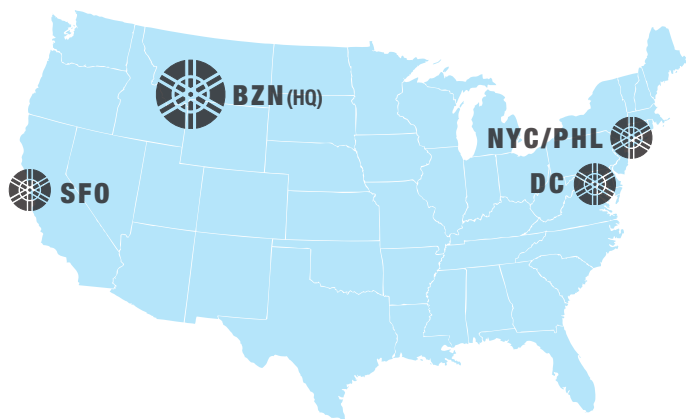
He refused to remove them. We did not question his choice. He is his father's son, embodying the motto: **Night Stalkers Don't Quit (NSDQ)!**

IN THEIR OWN WORDS

I am attempting to write a personal testimony for The Station, and have been staring at a blank google doc for the past 2 hours. I am unable to find words to put in place of my feelings. I don't think my personal "narrative" with The Station is complete. I'm still trying to learn about myself through this past decade of healing with their team. I look forward to continuing this story and journey of my life with The Station by my side.

— Tristyn

INSPIRED BY CHANGING LIVES



OVERVIEW

In 2019 **The Station's** Development team hit the ground running. We traveled monthly to increase awareness of the SOF Community needs and meet with friends like you interested in addressing the voids in care for our SOF Families.

❄ This year was extremely successful. Not only did more great American Patriots support our work, they also tripled what they gave in 2018. We thank and celebrate you.

THANK YOU



Special Operations
Care Fund (*SOC-F*)
has very generously
supported the work of
The Station since 2016.

❄ In 2019, SOC-F made their largest annual investment in our partnership, contributing \$550,000 to support our work with all SOF Families. ❄ SOC-F's commitment to our work and the SOF Community is amazing. We are extremely humbled and honored to have them on our team. Thank you, SOC-F!



INSPIRED BY CHANGING LIVES

CONTINUED



ROBERT TRENT JONES

In 2019, The Robert Trent Jones Golf Club Charitable Foundation hosted its 3rd annual Golf Tournament in support of our SOF Warriors, raising \$157,000 to support our work. With deep thanks for their kindness and generosity, we can support 100+ families in 2020.



PHOTO AT TOP

Dave and Barb Roux with a Betsy Ross flag presented in gratitude for their continued support. A Gold Star Wife hammered the Gold Star into the Flag.

PHOTO TO LEFT

Following President Obama's address to dinner guests, John Rudella, our Board Chair, presents him with a framed Combat Paper Flag.

INLET FITNESS SOUTH

Fundraising and then some. InLet of VA Beach hosted a fundraiser in the fall of 2019 that was more than a means to bring in funding to support our SOF Families. It was also an opportunity for The Station's alumni to stay connected and enjoy an afternoon of hard work and time together. ❄ We are extremely grateful for InLet's support and look forward to another fantastic celebration in the near future.



INSPIRED BY CHANGING LIVES

CONTINUED



Shown here with their family, Jim and Jan Bochnowski are the first members of our Waymakers Initiative. The Station's Waymakers underwrite our on-site facilities and secure a permanent sanctuary where SOF families can reconnect with loved ones and heal in the majestic scenery and solitude of the Montana wilderness. To learn more about joining the Waymakers Initiative, contact Troy Schrack at 254.681.3849 or tschnack@thestationfoundation.org



DONOR SPOTLIGHT

For years, Jim and Jan Bochnowski and their family have quietly supported and served in the SOF Community. During the summer of 2018 the Bochnowskis visited Montana to see, hear, and feel the impact they make by donating to The Station. In 2019, they decided to invest in our effort to make Base Camp Jimmy the premier and forever home for the SOF Community as they return from war. The Bochnowski's generous endowment gift will dedicate the Ranger and Frogman Cabins in 2020. We ask you to join them as Waymakers in 2020 and beyond.



INSPIRED BY CHANGING LIVES

CONTINUED



VOLUNTEER OPPORTUNITIES

Giving your time is just as valuable as donating your dollars. ❄ Focused on service-oriented projects, volunteers tap into their own belief in the Golden Rule. The Station offers year-round volunteer opportunities to reinforce this belief. Pending adjustments due to the pandemic, available dates include:

09 OCT - 18 OCT, 2020

07 NOV - 16 NOV, 2020

If the above dates do not work for your schedule but you wish to support in some capacity, please let us know how you could help ensure our success.



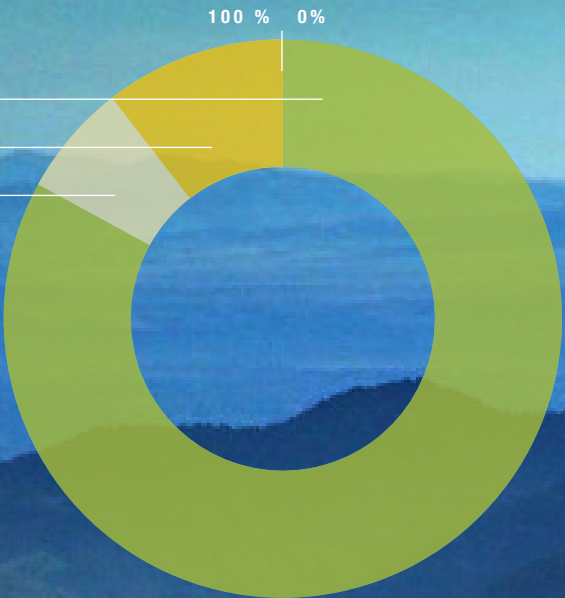
VOLUNTEERS HOLD A VITAL ROLE

The Station's success depends on the work of our volunteers. They prepare meals, tend to the grounds, mentor Gold Star participants – teaching practical everyday/survival skills, tending to needs large and small, and sharing their hard-earned wisdom with our participants. Volunteers also stand with our SOF Families as brothers and sisters who have walked the same road of service and sacrifice.

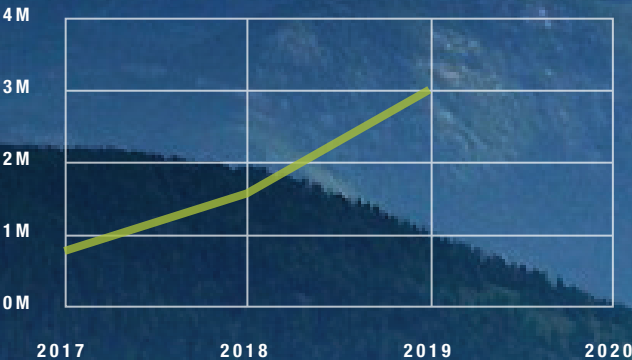
THE YEAR IN NUMBERS

FISCAL YEAR 2019

PROGRAMS	(82%)	\$ 975,432.92
DEVELOPMENT	(10%)	\$ 123,908.47
GENERAL/ADMIN	(8%)	\$ 90,262.50
TOTAL	(100%)	\$1,189,603.89



3 YEAR CONTRIBUTION TREND



EVALUATION OF THE DATA

The only true measure of our success is how the programs improve our SOF Families’ lives. The only way to say true life improvement happens is to gather data after participants return home and settle into their normal routine.

True success is seeing The Station in action beyond MT. You can view the impacts The Station Foundation has made in the lives of our community below.

1	Satisfaction	I am satisfied with the person I am	89%*
	Satisfaction	I am satisfied with the connection I have with my spouse	90%
2	Awareness	I have a clear vision of my personal goals	76%
	Awareness	I have a clear understanding of my personal strengths and virtues	90%
	Awareness	I have a clear understanding of communication styles and its effect on others	86%
3	Performance	Improved daily effectiveness through prioritizing and minimizing distractions	86%
	Performance	I communicate effectively and respectfully with my spouse	80%
	Performance	I am able to catch my negative thoughts and change them to serve me better	96%
	Performance	I incorporate mindful practices into my everyday life	90%
I would be willing to speak with a mental health professional if it was recommended or encouraged by others and did not negatively affect my career			100%

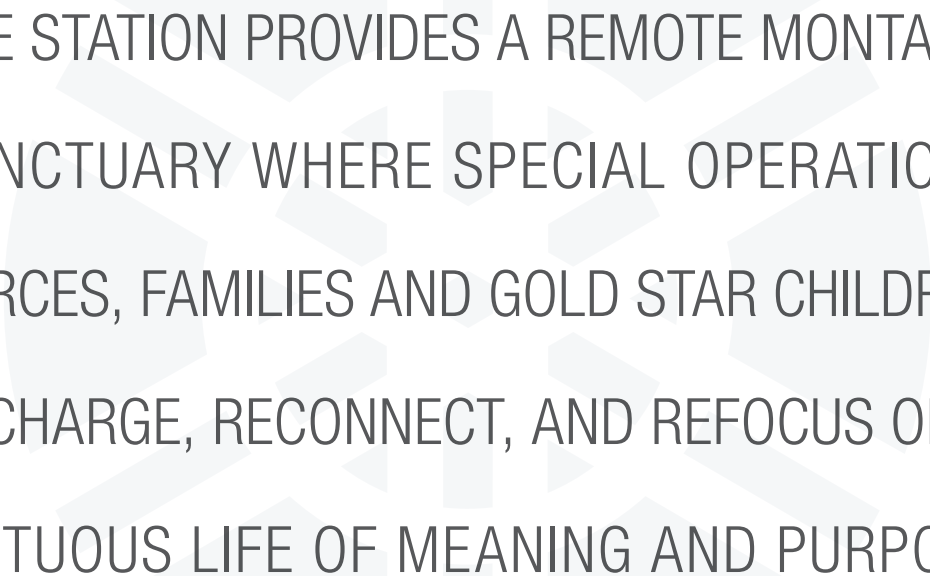
** All percentages are post-program survey responses*



THE STATION
FOUNDATION
A CRUCIAL STOP ON THE JOURNEY HOME



ABOUT THE STATION



THE STATION PROVIDES A REMOTE MONTANA
SANCTUARY WHERE SPECIAL OPERATIONS
FORCES, FAMILIES AND GOLD STAR CHILDREN
RECHARGE, RECONNECT, AND REFOCUS ON A
VIRTUOUS LIFE OF MEANING AND PURPOSE



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